

- 1) Tell me a little bit about yourself?
- 2) Do you have any hobbies? Things you like to do for fun, or activities you participate in outside of work?
- 3) Are you currently working? And where do you work?
- 4) What interests you about real estate photography?
- 5) Do you have any career goals? How does ListerPros align with those goals?

At this point, go into detail about the position. Cameras, phone, SD cards, & miscellaneous chargers are issued. Part 107 will be required. It can be lonely, little room for artistic license, Groundhog Day effect, chaotic schedule. Follow up to see if there are any questions or concerns so far. Reinforce the issue that we are an on-demand service, and orders can be placed until 5PM the business day before the shoot. We cannot know which days will be busy and which will be slow. There are also human elements involved-- some people won't have a house ready when they think they will; traffic can be unpredictable; homeowners may be emotional or otherwise overwhelmed and may not think/act the way they ordinarily would. Weather can prompt people to reschedule. You will make mistakes and need to fix them.

- 6) Will you be continuing with other employment in addition to working with us?  
Will you be continuing or starting higher education or vocational training?  
What days/hours are you able to commit to working for ListerPros?
- 7) Can you commit to working Saturdays, or at least every other Saturday?
- 8) As I mentioned, you will be required to pass the FAA part 107 exam. This is a license issued by the DOT. Is there anything in a background check that would prohibit you from obtaining this?
- 9) Since we are dispatching you to peoples' homes, often unsupervised, is there anything a background check would reveal that would make people uncomfortable in this situation?
- 10) Do you have reliable transportation? And is it fuel efficient? We do reimburse for mileage, but you will have very different experiences if you're in an F350 vs a Civic Hybrid. A company car will not be issued for this position
- 11) Are you familiar with non-disclosure and non-compete agreements? You will be bound to both, and won't be able to do real estate photography on the side while working here or afterward.